

KAWC AM/FM
EEO PUBLIC FILE REPORT:
July 1, 2006 – July 1, 2007

Stations KAWC-AM and KAWC-FM are licensed to Arizona Western College to provide non-commercial educational programming in Yuma, Arizona. As a part of the College, which itself is an instrument of State government, the stations are subject to EEO requirements applicable to state entities. All Station hiring and employment functions are administered within the College's Business and Administration Department, which handles human Resources for the entire College.

VACANCY LIST

Job Title: General Manager KAWC Radio Job Number: #07-10 Date Posted: 3/28/07 Date Hired: 7/2/07 Total # People Applied: 3 Total # Interviewed: 2 Referral Source Hired Applicant: azwestern.edu Recruitment Sources: Yuma Sun, azwestern.edu, www.higheredjobs.com , Arizona State Prison, Job Corps Center, Job Service, Yuma County, City of Yuma, DES Vocational Rehabilitation
Job Title: KAWC Development Coordinator Job Number: #06-88 Date Posted: 12/14/06 Date Hired: 2/12/07 Total # People Applied: 3 Total # Interviewed: 1 Referral Source Hired Applicant: azwestern.edu Recruitment Sources: Yuma Sun, azwestern.edu, www.higheredjobs.com , Arizona State Prison, Job Corps Center, Job Service, Yuma County, City of Yuma, DES Vocational Rehabilitation

RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internships	KAWC studios are used by Arizona Western College broadcasting students to learn basic broadcasting skills.
2	scholarships	There were no applicants for the AWC Broadcasting program scholarship.
3	attendance at job fairs	<p>Dave Riek led Upward Bound student tours of KAWC studios to describe employment opportunities in broadcasting to high school students.</p> <p>Dave Riek led tour of KAWC studios to educate area high school teachers about employment opportunities in broadcasting.</p>
4	Internships	KAWC staff taught classes in radio operations, audio production and broadcast writing to Arizona Western College students.