

KAWC AM/FM
EEO PUBLIC FILE REPORT:
July 1, 2008 – July 1, 2009

Stations KAWC-AM and KAWC-FM are licensed to Arizona Western College to provide non-commercial educational programming in Yuma, Arizona. As a part of the College, which itself is an instrument of State government, the stations are subject to EEO requirements applicable to state entities. All Station hiring and employment functions are administered within the College's Business and Administration Department, which handles human Resources for the entire College.

VACANCY LIST

<p>Job Title: KAWC Morning Edition Host/Producer Job Number: #08-62 Date Posted: 9/18/2008 Date Hired: 1/5/09 Total # People Applied: 9 Total # Interviewed: 3 Referral Source Hired Applicant: (how did successful applicant learn about vacancy) azwestern.edu Recruitment Sources: (where was vacancy posted or advertised) Yuma Sun, Current.org, www.pubradio.org, DUB net- www.lsoft.com, www.highered.jobs.com, Arizona State Prison, Job Corps Center, Job Service, Yuma County, City of Yuma, DES Vocational Rehabilitation</p>
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RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internships	KAWC studios are used by Arizona Western College broadcasting students to learn basic broadcasting skills.
2	scholarships	There were no applicants for the AWC broadcasting scholarship program.
3	attendance at job fairs	Dave Riek led Upward Bound student tours of KAWC studios to describe employment opportunities in broadcasting to high school students. Dave Riek led tour of KAWC studios to educate area high school teachers about employment opportunities in broadcasting.
4	Internships	Dave Riek taught JRN 125 class introducing AWC students to career opportunities in journalism: print, radio, television and internet.