

KAWC AM/FM
EEO PUBLIC FILE REPORT:
June 1, 2010 – June 1, 2011

Stations KAWC-AM and KAWC-FM are licensed to Arizona Western College to provide non-commercial educational programming in Yuma, Arizona. As a part of the College, which itself is an instrument of State government, the stations are subject to EEO requirements applicable to state entities. All Station hiring and employment functions are administered within the College's Business and Administration Department, which handles human Resources for the entire College.

VACANCY LIST

<p>Job Title: KAWC NEWS AND OPERATIONS DIRECTOR Job Number: 11/15 Date Posted: 03/08/2011 Date Hired: 05/02/2011 Total # People Applied: 4 Total # Interviewed: 3 Referral Source Hired Applicant: (how did successful applicant learn about vacancy) azwestern.edu Recruitment Sources: (where was vacancy posted or advertised) Yuma Sun, Current.org, www.pubradio.org, DUB net- www.lsoft.com, www.highered.jobs.com, Arizona State Prison, Job Corps Center, Job Service, Yuma County, City of Yuma, DES Vocational Rehabilitation</p>

RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internships	KAWC studios are used by Arizona Western College broadcasting students to learn basic broadcasting skills.
2	scholarships	There were no applicants for the AWC broadcasting scholarship program.
3	attendance at job fairs	KAWC hosted information booths at the AWC "Job Fair" and the "PLAY" event (People Learning About Yuma) to share information about opportunities in radio.
4	Part time employment	KAWC hired three part-time employees, two of them are minority women.